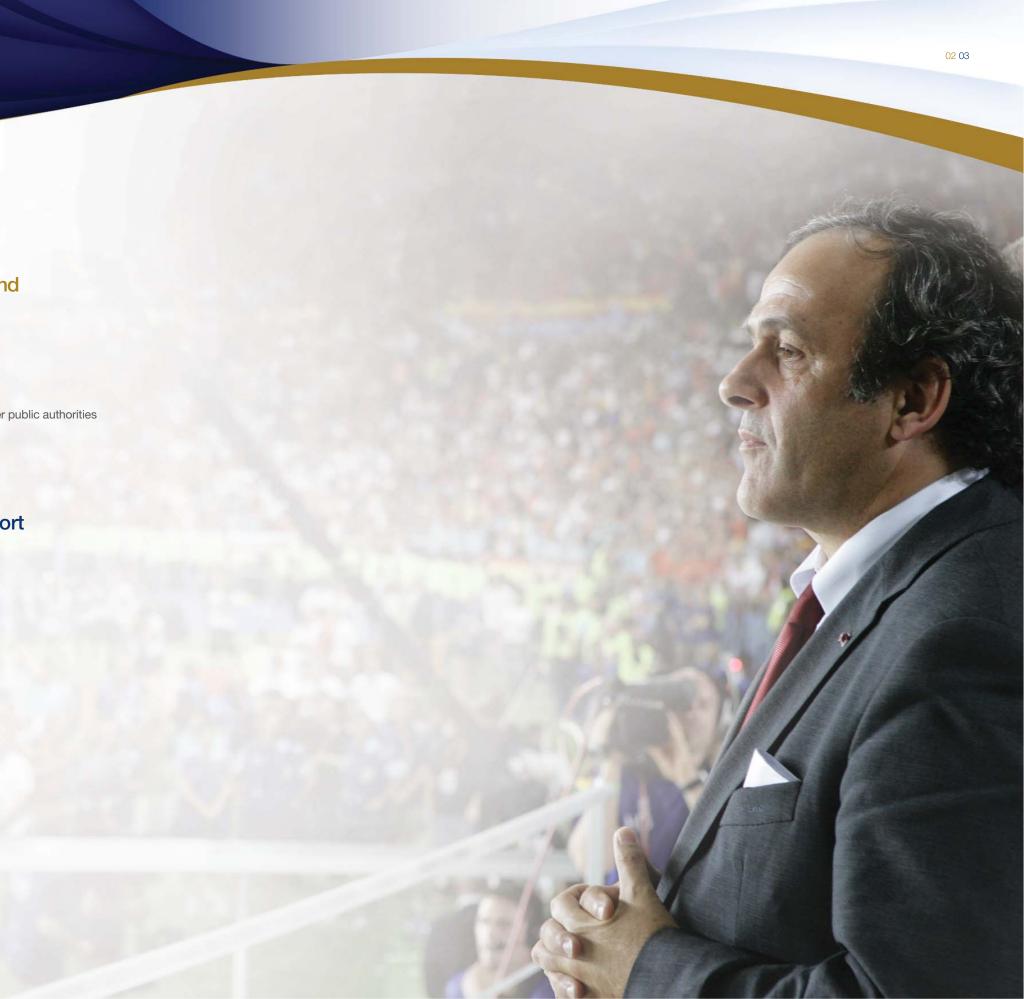


REPORT OF THE PRESIDENT AND EXECUTIVE COMMITTEE
UEFA ADMINISTRATION REPORT

2007/08

XXXIII Ordinary UEFA Congress Copenhagen, Denmark, March 2009



period covered by this report was also ed by continuing measures to strengthen between members of the European football y. A vital step in this direction was taken in ary 2008, with the creation of the European Association, which replaced the European Forum and was recognised by the clubs JEFA as the body capable of representing ropean clubs and defending their interests. measure resulted in the disbanding of the sive group of clubs based in Brussels (the alled G14) and the withdrawal of various plaints pending with civil courts. Another bling block - the release of players for nal team matches - was also successfully ved for the benefit of the European football y as a whole.

ted in early 2007, the Professional Football egy Council has proved, in these and other ssions, to be an ideal forum for debate of rtant issues common to UEFA and its ber associations, professional leagues, and players. An agreement was also ed between UEFA and FIFPro Europe in ber 2007.

chaired by Executive Committee members, EFA committees fully played their part by orting the Executive Committee, which fited from their detailed work. Their opinions proposals were included in reports brought ch meeting of the Executive Committee. ling it to take decisions with the benefit of nittee recommendations. Committee weeks introduced, during which two committee ings were held each day at UEFA quarters in Nyon. The expert panels also ibuted to the Executive Committee's ties. All the national associations are sented within these bodies by their most r officials, giving them greater involvement FA's work and activities.

Links with the member associations and their officials were also improved through numerous visits made by the President to the associations and by delegations to UEFA's Nyon headquarters, as well as the regular participation of Executive Committee members in national association general assemblies. Free of the tension of elections, the 32nd Ordinary UEFA Congress, which was held in Zagreb on 31 January 2008, also provided a chance to discuss many of the issues being addressed by UEFA, while offering the delegations an opportunity to strengthen their links with one another. The same was true of the meeting of presidents and general secretaries, held in Vienna the day before the EURO 2008 final.

During the period covered by this report, the policy of strengthening the national associations was implemented through the organisation of seminars specially tailored to the associations' individual needs (TEP programme) and the sharing of good practices in the management of sport and sports competitions (KISS programme).



club competitions will enter a new -season cycle in 2009, with a revised format. also, dialogue and the exchange of ideas chosen as means of reaching a solution as far as possible, took all interests into unt, without ever losing sight of the general est and the pre-eminence of the sporting ct. The Executive Committee adopted the club competitions format at its meeting in rne at the end of 2007, opening the UEFA npions League to representatives of more nal associations while retaining the elements are crucial to its success. Furthermore, nal will be played on a Saturday evening r than a Wednesday, a switch that should le more children and families to attend, ell as ensuring that the match marks the ination of a week-long football festival.

gards the UEFA Cup, at their meeting on September 2008, the Executive Committee oved a change of name to the UEFA Europa ue and chose the format of 12 groups of eams, with centralised marketing of media s for the group stage and fully centralised eting of the knockout phase. The Executive mittee also decided to stick with the iple of clubs linking the UEFA Champions ue with the new UEFA Europa League, gh allowing clubs eliminated in the npions League second and third qualifying ds to enter the new competition. Finally, the Super Cup will continue to be played in aco until at least 2011 and will, from now on, arketed with the UEFA Champions League r than the UEFA Cup.



addition, the President and Executive mmittee members carried out numerous dividual missions, including meetings with litical authorities, working group meetings, its to national associations and representing EFA at matches throughout Europe.

e European members of the FIFA Executive mmittee participated in all UEFA Executive ommittee meetings in order to ensure nsistent, harmonious cooperation between orld football's governing body and UEFA. preover, at each of these meetings, the esident and General Secretary of the host tional association were invited to attend in der to familiarise themselves with the Executive ommittee's work and the way it dealt with the ues under discussion.



Summary of meetings:

26 September 2007 in Istanbul

- Adoption of EURO 2008 draw procedure
- Proposal for ranking system for the draw for the 2010 World Cup qualifying competition
- Partnership agreement with the International Committee of the Red Cross at EURO 2008
- Payment of a subsidy of CHF 1 million to the Hellenic Football Federation to fund the reconstruction of infrastructures damaged by fire
- Amendment of dates for the final round of the 2009 European Under-21 Championship
- Approval of the regulations of the inaugural European Under-21 Futsal Tournament
- Support for the principle of an insurance fund in case of player injuries during **EURO 2008**



30 November – 1 December 2007 in Lucerne

- Approval of the new club competitions format for 2009-12
- UEFA Champions League final moved to Saturday from 2010
- · Approval of the agreement with the new European Club Association (ECA)
- Hungarian Football Federation selected to host the final round of the 2009/10 European Futsal Championship
- Football Union of Russia named as hosts of the final round of the inaugural European Under-21 Futsal Tournament
- FC Dinamo Moskva appointed as hosts of the final round of the 2008 Futsal Cup
- · Adoption of new UEFA Anti-Doping Regulations
- · Approval of mandatory full cardiological screening for all players at EURO 2008
- Approval of the creation of a bureau for the HatTrick Committee
- Appointment of the Danish Football Association as hosts of the 2009 Ordinary **UEFA Congress**
- · Approval of a draft memorandum of understanding with the Alliance of European Football Coaches' Associations
- Agreement in principle to the use of giant screens in EURO 2008 stadiums for the broadcast of match action
- Acceptance of the national associations of Austria, Denmark and the Republic of Ireland to the UEFA Convention on Referee Education and Organisation

arch 2008 in Vaduz

Selection of the Santiago Bernabeu stadium in Madrid to host the 2010 UEFA Champions League final and of the Arena Hamburg to host the 2010 UEFA Cup final

Decision to continue staging the UEFA Super Cup at the Stade Louis II in Monaco until at least 2011

Selection of the French Football Federation as host of the 2009/10 European Under-19 Championship final round

Selection of Nyon as the venue of the final round of the European Women's Under-17 Championship in 2008 and 2009, to be organised by the UEFA administration

Approval of a Respect campaign

Approval of the 2008/09 UEFA club competition regulations

Adoption of the Regulations of the UEFA Futsal Cup 2008/09

Approval of the Regulations of the UEFA Women's Cup 2008/09

Amendment of the dates of the 2009 European Futsal Championship final round and of the 2009 European Women's Championship

Abolition of the division system in the European Women's Championship

Adoption of a new policy for trophies awarded to winners of major competitions, which in future will be kept permanently at UEFA's headquarters

19-20 May 2008 in Moscow

- · Approval of a new system for calculating national team coefficients for competition
- Selection of the Football Association of the FYR Macedonia to host the final round of the European Women's Under-19 Championship in 2010
- · Adoption of the regulations for the UEFA youth competitions in the 2008/09 season
- Approval of the regulations of the UEFA European Under-21 Championship 2009-11
- Adoption of the new UEFA Disciplinary Regulations, including the introduction of community service penalties
- Amendment of the rules concerning suspensions after yellow cards issued at EURO 2008
- Admission of the national associations of Armenia, Azerbaijan and Cyprus (one star), Russia (two stars) and Wales (four stars) as members of the UEFA Grassroots Charter
- Admission of the national associations of the Republic of Ireland (Pro level) and Armenia (B level) to the UEFA Convention on the Mutual Recognition of Coaching Qualifications

27 June 2008 in Vienna

- · Approval of the document entitled "Safeguarding the heritage and future of team sport in Europe" with a view to addressing the French Presidency of the European Union and the European Commission
- Approval of UEFA's consolidated budget for the 2008/09 season
- Adoption of the Regulations of the UEFA European Futsal Championship 2009/10. with the number of final round participants increased to 12



meeting in Vienna on 27 June, the Executive mittee also approved a document drafted EFA in collaboration with the European etball, handball, ice hockey, rugby and ball federations. This document eguarding the heritage and future of team in Europe"), addressed to the French dency of the EU and the European mission, aimed to defend the values of the bean sports model by stressing the need for tive self-regulation and greater legal inty through the appropriate recognition e specificity and autonomy of sport. In it, xecutive Committee particularly emphasised nportance it attaches to training and the ction of minors.

It is also worth noting the steps taken in relation to social dialogue between employers and employees, which resulted in the creation of a social dialogue committee for European professional football, chaired by the UEFA President and composed of FIFPro Division Europe on the employees' side and the ECA and EPFL on the employers' side.

In addition, the President, Michel Platini, addressed the Parliamentary Assembly of the Council of Europe in January 2008, when he called for the protection of the essential values of sport and of its specificity, stressing the importance of sport as a factor of social and cultural integration. At this session, the Council of Europe unanimously passed a resolution to protect the European sports model.

While the Executive Committee continues to do its utmost to ensure that football is able, under law, to fully express its specificity, it is also well aware of football's social role and is constantly involving UEFA in the fight against racism and all forms of discrimination. In this context, UEFA particularly contributed to a conference against violence in sport, organised in November 2007 by the European Commission in partnership with the Portuguese Presidency of the EU Council and the European Parliament. Furthermore, at the start of the 2007/08 club

competition season, the Executive Committee reaffirmed its determination to fight against racism and all forms of discrimination and urged referees and delegates to take a hard line in this area. It expressed the same determination to combat doping, requiring out-of-competition testing and, for the first time, blood tests during EURO 2008. On this theme, the Executive Committee also decided to give financial support to a study that could result in a new anti-doping test involving hormone profiles.

It also worked with the International Committee of the Red Cross to launch a campaign in connection with EURO 2008 to help victims of anti-personnel mines in Afghanistan. UEFA also contributed to other humanitarian projects, an anti-obesity campaign and environment protection initiatives.

Executive Committee during 2007/08 period:

dent: Michel Platini (France), elected in 2007, utive Committee member since 2002

ice-President: Senes Erzik (Turkey), utive Committee member since 1990

/ice-President: Geoffrey Thompson (England), utive Committee member since 2000

ice-President: Ángel María Villar Llona n), Executive Committee member since 1992

ice-President: Gerhard Mayer-Vorfelder nany), Executive Committee member 2000

ice-President: Marios N. Lefkaritis (Cyprus), utive Committee member since 1996

Members:

Franco Carraro (Italy), joined the Executive Committee in 2004

Viacheslav Koloskov (Russia), joined the Executive Committee in 1994

Gilberto Madaíl (Portugal), joined the Executive Committee in 2007

Joseph Mifsud (Malta), joined the Executive Committee in 1994

Per Ravn Omdal (Norway), joined the Executive Committee in 1992

Mircea Sandu (Romania), joined the Executive Committee in 2007

Mathieu Sprengers (Netherlands) †, joined the Executive Committee in 1996

Grigoriy Surkis (Ukraine), joined the

Co-opted members:

Giangiorgio Spiess (Switzerland)

Friedrich Stickler (Austria)



ance Committee

man: Marios N. Lefkaritis

bers: Geoffrey Thompson, Gerhard er-Vorfelder, Franco Carraro

committee advised and assisted the utive Committee with the financial agement of UEFA. It managed assets, ssed financial risks and drew up the budget e UEFA administration's new building.

ings: 26 September 2007 30 November 2007 29 January 2008 19 May 2008 26 June 2008

erees Committee

man: Ángel María Villar Llona

ity Chairman: Senes Erzik

ice-Chairman: Allan Hansen (Denmark)

/ice-Chairman: Michał Listkiewicz (Poland)

'ice-Chairman: Borislav Mihaylov (Bulgaria)

bers: Marc Batta (France); Pierluigi Collina ; Hugh Dallas (Scotland); David R. Ellaray and); Bo Karlsson (Sweden); Jozef Marko akia); Volker Roth (Germany); Vladimir Sajn enia); Jaap Uilenberg (Netherlands); Sergey (Russia)

committee selected and prepared the ees for EURO 2008, it closely monitored the nsion of the UEFA Convention on Referee ation and Organisation and it prepared for xperiment with five match officials in UEFA competitions.

ings: 7 November 2007 19 December 2007 23 April 2008

National Team Competitions Committee

Chairman: Gilberto Madaíl

Deputy Chairman: Franco Carraro

1st Vice-Chairman: Lars-Åke Lagrell (Sweden)

2nd Vice-Chairman: Theo Zwanziger (Germany)

3rd Vice-Chairman: Nodar Akhalkatsi (Georgia)

Members: Brian Barwick (England); Harry M. Been (Netherlands): David G. Collins (Wales): Vassilis Gagatsis (Greece); Jacques Lambert (France); Zorislav Srebić (Croatia); Haluk Ulusoy (Turkey) until 15 February 2008

Co-opted member: Ralph M. Zloczower (Switzerland)

The committee analysed the feasibility of expanding the European Championship to 24 teams, it adopted a new system for the calculation of national association coefficients and prepared the regulations for the EURO 2016 bidding process.

Meetings: 8 November 2007 24 April 2008

Club Competitions Committee

Chairman: Friederich Stickler

1st Vice-Chairman: Karl-Heinz Rummenigge (Germany)

2nd Vice-Chairman: David Gill (England)

3rd Vice-Chairman: Ramón Calderón Ramos (Spain)

Members: Joan Gaspart (Spain); Umberto Gandini (Italy); Evgeny Giner (Russia); Sune Hellströmer (Sweden); Niels Christian Holmstrøm (Denmark); Peter Kenyon (England); John McClelland (Scotland); Lourenço Pereira Coelho (Portugal); Roger Vanden Stock (Belgium); Damir Vrbanović (Croatia)

Preparations were made for all aspects of the 2009-12 UEFA club competition cycle, including the new format, new access list and technical aspects. The committee also examined the bids for the 2011 and 2012 finals and carried out a strategic analysis aimed at enhancing the value of the competitions.

Meetings: 31 August 2007 27 February 2008

Youth and Amateur Football Committee

Chairman: Viacheslav Koloskov

Deputy Chairman: Gilberto Madaíl

1st Vice-Chairman: Jim Boyce (Northern Ireland)

2nd Vice-Chairman: Ruben Hayrapetyan

(Armenia)

3rd Vice-Chairman: Aivar Pohlak (Estonia)

Members: Tugomir Frajman (Slovenia); Philip Gartside (England); Ludovico Micallef (Malta); Maurizio Montironi (San Marino); Vicente Muñoz Castello (Spain); Süheyl Önen (Turkey); Daniel Claudiu Prodan (Romania); Matthias Sammer (Germany); Carlo Tavecchio (Italy)

Co-opted members: Jean-Pierre Escalettes (France); Susanne Erlandsson (Sweden); Aleksandra Nikolovska (FYR Macedonia)

The committee prepared the regulations and monitored the organisation of the men's and women's Under-17 and Under-19 competitions. It noted the success of the inaugural European Women's Under-17 Championship, organised by the UEFA administration in Nyon. The ninth UEFA Elite Youth Football Conference was held in Cannes in November 2007.

Meeting: 26 February 2008

ament, the committee reviewed the opment of beach soccer in Europe.

ings: 4 September 2007 6 November 2007 25 February 2008

Trick Committee

man: Gerhard Mayer-Vorfelder

ity Chairman: Geoffrey Thompson

ice-Chairman: František Laurinec (Slovakia)

/ice-Chairman: Liutauras Varanavičius ıania)

ice-Chairman: Costakis Koutsokoumnis

bers: Ângelo Carlos Brou (Portugal); Ioannis omides (Greece); Zoran Laković (Serbia); O'Leary (Republic of Ireland); Juan Padrón

les (Spain); Florian Prunea (Romania)

HatTrick I programme was completed and latTrick II programme was launched in mer 2008. The committee also monitored the ementation of the KISS (Knowledge and mation Sharing Scenario) exchange ramme.

ings: 8 November 2007 24 April 2008

elopment and Technical sistance Committee

man: Per Ravn Omdal

ity Chairman: Franz Beckenbauer

ice-Chairman: Zvezdan Terzić (Serbia)

/ice-Chairman: István Ksteleki (Hungary)

ice-Chairman: Paul Philipp (Luxembourg)

bers: Trevor Brooking (England); Iljo inkovič (Bosnia-Herzegovina); Jerzy Engel (Poland); Janis Mežeckis (Latvia); Ísak Mikladal (Faroe Islands); Campbell Ogilvie (Scotland); Anton Ondruš (Slovakia); Mordechai Shpigler (Israel); Raimondas Statkevičius (Lithuania)

The committee prepared the launch of the Study Group Scheme (technical exchange programme between national associations). The Convention on the Mutual Recognition of Coaching Qualifications continued to expand to include now all 53 member associations. Membership of the Grassroots Charter is also growing rapidly.

Meetings: 9 November 2007 25 April 2008

Club Licensing Committee

Chairman: Giangiorgio Spiess

1st Vice-Chairman: Peter Rees (Wales)

2nd Vice-Chairman: Høgni í Stórustovu (Faroe Islands), appointed in place of Óli Holm (Faroe Islands), who stepped down on 1 March 2008

3rd Vice-Chairman: Leonid Dmitranitsa (Belarus)

Members: Marco Brunelli (Italy); Voludymyr Chorno-Ivanov (Ukraine); Eduard Dervishaj (Spain); Lúðvík Georgsson (Iceland); Alex Horne (England); Jacques Lagnier (France); Ernst Ravnaas (Norway); Ivančica Sudac (Croatia); Aleš Zavrl (Slovenia)

The committee prepared the new club licensing regulations and organised an exchange programme. It is also seeking ways of promoting financial fair play in the UEFA club competitions.

Meeting: 27 February 2008

Stadium and Security Committee

Chairman: Senes Erzik

Deputy Chairman: Grigoriy Surkis

1st Vice-Chairman: Michael van Praag

(Netherlands)

2nd Vice-Chairman: David Blood (Republic of Ireland)

3rd Vice-Chairman: Geir Thorsteinsson (Iceland)

Members: Andreas Akkelides (Cyprus); Vladimir Aleshin (Russia); Ivan Ćurković (Serbia); Theodore Giannikos (Greece); Peter Gilliéron (Switzerland); Teuvo Holopainen (Finland); Dane Jošt (Slovenia); Odile Lanceau (France); Ivan Borissov Lekov (Bulgaria); Karel Vertongen (Belgium)

The committee reviewed the stadium and security regulations. It approved the stadium inspection programmes and endeavoured to promote UEFA's campaign for stadiums without fences.

Meetings: 6 November 2007 22 April 2008

Medical Committee

Chairman: Dr Michel D'Hooghe

Deputy Chairman: Dr Viacheslav Koloskov

1st Vice-Chairman: Dr Urs Vogel (Switzerland)

2nd Vice-Chairman: Prof. Jan Ekstrand (Sweden)

3rd Vice-Chairman: Prof. W. Stewart Hillis

(Scotland)

Members: Prof. Mehmet S. Binnet (Turkey); Dr Pedro Manuel Correia Magro (Portugal); Dr Helena Herrero (Spain); Alan Hodson (England); Prof. Wilfried Kindermann (Germany); Dr Mogens Kreutzfeldt (Denmark); Dr Jacques Liénard (France); Prof. Paolo Zeppilli (Italy)

The committee laid down the medical requirements for UEFA EURO 2008 and the club licensing system. It continued to study player injuries connected with the youth competitions and UEFA Champions League. It organised a forum for elite club doctors and intends to broaden its anti-doping training campaign.

Meetings: 5 November 2007 22 April 2008 bers: Mario Gallavotti (Italy); Herbert Hübel ria); Henk Kesler (Netherlands); Ainar änen (Estonia); Krister Malmsten (Sweden); e-Claire Maney (Northern Ireland); Roland (Albania) until 28 March 2008; Jesper Møller tensen (Denmark); Ori Shilo (Israel); Serghiy zhenko (Ukraine)

operation with the National Associations mittee, the Legal Committee recommended num criteria for the member associations. mined the role of the Court of Arbitration for t (CAS), the provisions of the UEFA Statutes could be revised and relevant football-related rulings.

ings: 7 November 2007 23 April 2008

rketing Advisory Committee

man: Franco Carraro

ity Chairman: Gerhard Mayer-Vorfelder

ice-Chairman: Guntis Indriksons (Latvia)

/ice-Chairman: Reinhard Walser

ntenstein)

'ice-Chairman: Lütfi Ariboğan (Turkey)

bers: Askar Akhmetov (Kazakhstan); Fuad ov (Azerbaijan); Zbigniew Boniek (Poland); than Hill (England); Evgeny Kalakoutski sia); Alfred Ludwig (Austria); Alexander ki (Belarus); Ucha Ugulava (Georgia); slav Vacek (Czech Republic)

committee reviewed and updated the eting programmes for the UEFA national and club competitions. It lent its support to rketing model for the activities of the rick and TEP programmes. It also discussed sue of players' image rights in national team petitions.

ing: 29 February 2008

Media Committee

Chairman: Mircea Sandu

Deputy Chairman: Michel D'Hooghe

1st Vice-Chairman: Sondre Kåfjord (Norway)

2nd Vice-Chairman: Ralph M. Zloczower

(Switzerland)

3rd Vice-Chairman: Adilbek Dzhaksybekov (Kazakhstan) appointed in place of Rakhat Aliyev (Kazakhstan), who stepped down on 28 March 2008

Members: Francesc Amat Escobar (Andorra); Nicolai Cebotari (Moldova); Thórir Hákonarson (Iceland); Tassos Katsikides (Cyprus); Alex Manfré (Malta); Armen Melikbekyan (Armenia); Roland Ospelt (Liechtenstein); Rudolf Řepka (Czech Republic)

The committee set up a group of experts and decided to organise a media seminar in January 2010. It considered the possibility of knowledge exchange programmes in the media field.

Meeting: 29 February 2008

Fair Play and Social Responsibility Committee

Chairman: Senes Erzik

Deputy Chairman: Per Ravn Omdal

1st Vice-Chairman: Rudi Zavrl (Slovenia)

2nd Vice-Chairman: Elkhan Mammadov (Azerbaijan) appointed to replace Ramiz Mirzayev (Azerbaijan), who passed away on 30 October 2007.

3rd Vice-Chairman: Fernand Duchaussoy (France)

Members: Arben Bici (Albania); Vassilios Chatziapostolou (Greece); Michael Cody (Republic of Ireland); Momir Djurdjevac (Montenegro); Michel Dumoulin (Belgium); Adalbert Kassai (Romania); Kimmo Lipponen (Finland); Charles Schaack (Luxembourg); Stanislav Strapek (Slovakia)

The committee prepared a social responsibility strategy, including a funding mechanism valued at 7% of UEFA's average income. It also contributed to the projects launched for EURO 2008, such as the Respect and Score for the Red Cross campaigns. Financial assistance was given to member associations affected by natural disasters.

Meetings: 1 September 2007 2 February 2008

Football Committee

Chairman: Franz Beckenbauer (Germany)

Deputy Chairman: Mircea Sandu (Romania)

1st Vice-Chairman: Vlatko Marković (Croatia)

2nd Vice-Chairman: Pavel Cebanu (Moldova)

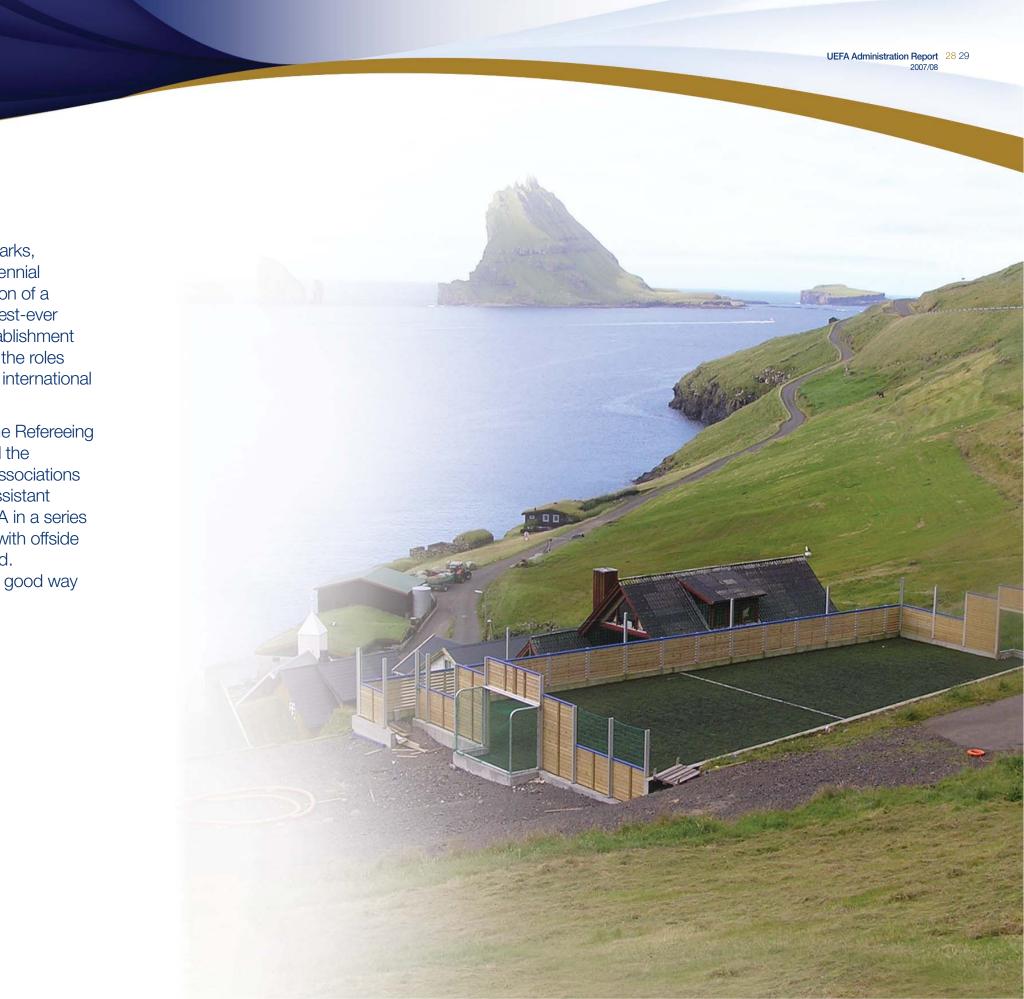
3rd Vice-Chairman: Dejan Savićević (Montenegro)

Members: Carlos Godinho (Portugal); Fernando Hierro (Spain); Julius Kvedaras (Lithuania); Yordan Letchkov (Bulgaria); Andreas Morisbak (Norway); Gordon Smith (Scotland); Dragan Stojković (Serbia); Dino Zoff (Italy)

The committee examined numerous technical issues, such as the guidelines on disputed goals, the right of appeal for coaches who are suspended, authorisation to change substitutes in extra time, the relationship between the referee and the fourth official and the protection of young players.

Meeting: 28 February 2008





mpliance

unit completed ten spot checks focusing on 007/08 season. Significant improvements noted. However, two national associations and and Bosnia-Herzegovina) failed their y certification due to the non-application ernal procedures. The files of Albania furkey were referred to the Control and plinary Body for further action. Proceedings ast Albania were concluded, while those ast Turkey were still ongoing at the end of eriod under review. Ten national associations gain be visited during 2008/09.

STEWARD

3260

EURO20

Benchmarking

STEWARD

3192

A) EURO20

STEWARD

2678

EURO200

A benchmarking report providing the broadest-ever picture of European club football, was finalised and distributed to all national associations. The document includes comparative analysis of more than 40 leagues. The unit also provided national associations with tailored analysis and assistance in the creation of national benchmarking reports.

STEWARD

3209

EURO2008

Stadium and Security

In preparation for UEFA's 2008/09 club competition season, 53 stadiums in 21 countries were inspected. The Stadium and Security Unit also provided assistance to several national associations regarding implementation of the new UEFA Stadium Infrastructure and Safety and Security Regulations. It established a draft policy for the use of football halls for UEFA competitions. As part of the pan-European safety and security working programme led by an EU experts' group, the unit contributed to the establishment of a draft policy specifying the roles and responsibilities of visiting stewards at international football matches. The working programme was approved by the EU's Council of Ministers in December 2007. The unit also recruited eight senior police commanders from various European countries to be members of the UEFA security team for UEFA EURO 2008. Finally, it addressed two important security meetings in Italy. The first, at a meeting of the Italian National Observatory on Sports Events in Rome, covered various safety and security aspects related to international football matches; the second concerned stewarding.

3099

is year as in place review. ree pillars – d revenue ervices such ement.



WINNERS

UEFA CUP FINAL MANCHESTER 2008



er the shadow of the sudden death of the evilla player Antonio Puerta, the 2007 UEFA or Cup match between AC Milan and FC la saw a 2-1 win by the Italian club in a full aco stadium. The behaviour of the two s, the officials and the supporters was applary.

e women's game, 1. FFC Frankfurt (GER) Umeå IK (SWE) 4-3 on aggregate to become rest team to win a third UEFA Women's Cup in front of a record 27,640 spectators in (furt. Both matches were shown live in den on SVT 2, attracting market shares of over 20%. Live broadcasting of the second in ZDF attracted 1.23 million viewers (13.5% et share). The semi-final match between å IK and Olympique Lyonnais of France oted 12,575 spectators – a French record for en's football.

2007/08 UEFA Futsal Cup finals took place magnificent Krylatskoe Arena in Moscow. inara Ekaterinburg, a team composed sively of home-grown players, won their first al Cup trophy, beating Spain's ElPozo Murcia enalties.

In addition, the final round of the 5th UEFA European Futsal Championship took place in Portugal from 16 to 25 November. Spain were crowned European champions for the third time, after an exciting final against Italy (3-1). For the first time ever, a futsal competition was broadcast worldwide, with uefa.com providing games for free in territories where matches were not broadcast on television. TV partners reported impressive figures, with SIC TV (Portugal) recording audience shares of between 25 and 31% during matches involving the Portuguese team. Eurosport TV figures have been growing since 2003. Compared with 2003 and 2005, the hall occupancy rate was up by more than 15%, to 55% for the whole competition. The uefa.com outcome was positive as well, with 1.1 million content views for the month of November (201,000 in 2003 and 430,000 in 2005).

In November, the UEFA Executive Committee approved proposals that will see important changes to the structure of the main UEFA club competitions with effect from the 2009/10 season. Changes include: revised access to the UEFA Champions League favouring a larger representation of countries and champions in the main competition, a new UEFA Cup format involving a group phase with 48 clubs and a revised access list featuring four qualifying rounds, and the abolition of the UEFA Intertoto Cup. The third qualifying round of the UEFA Champions League and the whole of the UEFA Cup (to be known as the UEFA Europa League from 2009/10) are to be marketed centrally.

In March, the Executive Committee appointed Hamburg as host of the 2010 UEFA Cup (UEFA Europa League) final and Madrid (Santiago Bernabéu) for the 2010 UEFA Champions League final. Monaco was confirmed as host of the 2009, 2010 and 2011 editions of the UEFA Super Cup and season kick-off events.







mpetitions uth & amateur

inal round of the UEFA European Under-17 inpionship was played in May in the Antalya in of Turkey, with Spain prefiguring its less in UEFA EURO 2008 by winning the title less second time in a row. The tournament was organised, but attracted fewer spectators expected. The following week, the final dof the first UEFA European Women's er-17 Championship took place in Nyon. In any dominated this new competition and the final 3-0 against France in front of over 0 spectators. All four finalist teams qualified the first FIFA Women's Under-17 World Cup.

er in the period under review, the Austrian FA staged an outstanding UEFA European er-19 Championship final round. An effective otional campaign resulted in excellent ds, with an average of over 4,000 spectators ame. There was also extensive media rage, and 23 sponsors were involved. en of the fifteen matches were broadcast live ghout Europe. In the final, Spain repeated previous year's victory by defeating a organised Greek team 1-0 in front of more 7,200 spectators. The UEFA European en's Under-19 Championship final round, ed by the Icelandic FA, concluded two days the boys' tournament. Germany repeated previous year's triumph by winning the final gainst England.

ne administrative side, February saw the first ing of the UEFA Youth and Amateur Football mittee. A bureau for this committee was also p, consisting of Viacheslav Koloskov man), Jim Boyce and Ludovico Micallef. Oth UEFA Elite Youth Football Conference successfully organised in Cannes at the endovember.

Refereeing

Following the reorganisation of UEFA's administration, the Refereeing Unit joined the Football Development Division on 1 November.

EURO 2008 was well controlled by the match officials, with only three red cards shown, none for tackles endangering the safety of an opponent. The officials in question had met for a three-day preparatory course in Zurich in April. A DVD with 13 clips clearly demonstrating the instructions to be applied by referees was presented to each of the 16 finalist teams. This initiative was much appreciated by the coaches and the players.

Among the year's most significant gatherings, 40 international women referees took part in the 4th UEFA Course for Women Officials in Nyon in October. February saw the annual winter course for new international referees and elite and premier referees in Cyprus, and May brought the annual gathering of referee talents and their mentors once again in Nyon.

The unit has been involved in FIFA's Refereeing Assistance Programme (RAP), with the head of Refereeing among those invited to Zurich to help set up a support network for the 20 European referees identified as candidates for the 2010 FIFA World Cup.



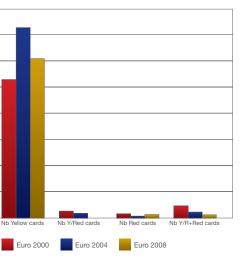


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ciplinary Legal Services

e reporting period, Disciplinary Services dealt almost 800 disciplinary cases that were ght before the Control and Disciplinary Body. neaviest workload was in the earlier part of ear. Serious crowd disturbances occurred in hes involving clubs from Poland (Legia) and a (Partizan), which resulted in the immediate alification of the clubs concerned from petitions in progress. The Appeals Body nined various appeals and, among other nents, overturned a decision of the Control Disciplinary Body barring Portuguese club orto from the 2008/09 UEFA Champions ue. From a disciplinary viewpoint, the EURO final tournament was most impressive, ere were no major problems.

stics on Cards at EURO final tournaments



rding betting, the UEFA early warning m (EWS) revealed irregular betting patterns everal UEFA club competition matches, all in ualifying stages. All of these matches were ed under investigation. In the ongoing avours to expand the EWS, UEFA concluded er agreements with major betting organisations companies specialised in the monitoring of ports betting market. The major objective ins the immediate availability of data on ular betting patterns.

Sports Legal Services

Sports Legal Services were involved in the drafting of the Club Licensing Regulations and competition regulations, and supported member associations with the revision of their statutes.

Professional Football **Services**

This unit joined the division on 1 November as a result of internal restructuring.

It continued its role of dealing with the different families in professional football, such as the clubs (ECA), leagues (EPFL) and players' unions (FIFPro Europe). A memorandum of understanding with FIFPro Europe was agreed in October 2007, including a detailed operational plan and a definition of the "specificity of sport". A memorandum of understanding with the European Club Association (ECA) was signed in January 2008, which formed part of the historic agreement whereby the Charleroi case was dropped and the G14 dissolved. A review of the memorandum of understanding with the EPFL (Association of European Professional Football Leagues) began during the year.

The clubs, leagues and players come together with the governing bodies (UEFA and the national associations) in the Professional Football Strategy Council, the administration of which falls under the responsibility of Professional Football Services.

The unit also took care of the administrative side of UEFA's involvement in the European Social Dialogue – a forum organised under the auspices of the European Union and involving the same groups as in the Professional Football Strategy Council (associations, clubs, leagues, players). Initial steps have also been taken in developing relations with other professional football groups (such as supporters) who have been attempting to organise themselves at European level.

In addition to the abovementioned roles, the unit worked with other key stakeholder groups such as national sports' and European affairs' ministries, the Council of Europe, other European team sports, and universities (and the academic community in general).

Finally, the unit has contributed to specific UEFA-wide projects such as the protection of minors and encouraging youth development; financial fair play; a detailed legal study into European club structures; and the ongoing challenge of having the specificity and autonomy of sport better recognised in European and international law.

Having originally overseen an internal UEFA documentation centre, the unit is now expected to focus more closely on the different stakeholder groups ("families") in line with UEFA's changing priorities, while still maintaining a research role.

EU and Other Matters

Following the adoption of the European Commission's White Paper on Sport, the work to have the specificity and autonomy of sport better recognised, especially within the European Union, continued. UEFA agreed a common position with the other major European sports federations in this respect, which followed on from a Franco-Dutch governmental memorandum on the specificity of sport finalised in late 2007. Working in coordination with UEFA's Brussels office, various EU matters were also addressed, including the European Parliament report on the EU White Paper.



nighly successful Champions magazine nued to be produced and editorially olled by the unit throughout the 2007/08 on, including a bespoke Spanish edition e Trophy Tour of South America that was orted by the Media Services Unit.

blications

dition to its more regular work, such as cation of uefadirect, this unit was involved production of the five books foreseen on 2008. The unit also drafted the Executive mittee's annual report and was responsible e printing of the various post-tournament nical reports.



Brussels Office

A particularly active year started with the Brussels office moving to a new location at 21 Rue Marie-Thérèse, in the heart of the European Union district.

The office coordinated UEFA's lobbying efforts on the European Parliament's Report on the White Paper on Sport. It ultimately secured a very favourable outcome to the Parliament's Resolution on the White Paper. The final text signalled a major reinforcement of the notion of specificity and offered strong support to a series of UEFA policies. It also managed the European Commission's endorsement in May of UEFA's 'home-grown players' rule. The Commission's backing for the rule marked a significant political victory for UEFA and brought to an end five years of campaigning.

In November 2007, the office organised the first UEFA-European Union Conference on Violence in Sport in Brussels. The UEFA President, Michel Platini, and the vice-president of the European Commission, Franco Frattini, agreed a new action plan. The European Commission agreed to finance a training programme for operational police officers and stadium stewards which will raise standards and spread best practice across Europe.

The Brussels office also devised the political and communications strategy for UEFA's appeal to the European Court of First Instance regarding the United Kingdom's list of protected events. It also helped coordinated production of a 30-second advert on the fight against racism, which was shown inside all UEFA EURO 2008 stadiums.

Corporate and Social Responsibility

UEFA's flagship tournament, EURO 2008, served as a platform for six social responsibility projects covering the following themes: respect for players and referees, fair play and intercultural communication, football activities for disabled people, and Unite Against Racism. Fan embassies were also set up in all host cities, and the Score for the Red Cross initiative raised some EUR 500,000 to help support the ICRC's rehabilitation project for mine victims in Afghanistan. Thankfully, only isolated acts of racism and discrimination were reported by Football Against Racism in Europe (FARE) during the tournament. The FARE action week was highlighted on matchday 3 of the UEFA Champions League.

The first-ever meeting of the UEFA Fair Play and Social Responsibility Committee was held in Nyon on 4 September 2007, chaired by UEFA vice-president Senes Erzik. The Homeless World Cup was held in Copenhagen, Denmark, in July and August 2007, featuring 500 participants from 48 countries (23 of them within UEFA).



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The financial outcome is also very positive, with total gross revenue reaching EUR 785m. Net revenue for UEFA (after commission and host broadcasting costs) is up 35% on 2004 (+28% in Europe and +132% ex-Europe).

Further to the signal failure during match 29, the Germany v Turkey semi-final, UEFA received several complaints from broadcasters.

After reviewing the issue and the nature of the claims with the broadcasters, UEFA decided on a global settlement to be paid to all broadcasters for the loss of the signal for 18 minutes, proportionate to the overall fees paid for the rights. This gesture of goodwill was very much appreciated by the broadcasters. Delivery of tournament branding was also extremely successful.





UEFA Champions League

Broadcast rights

The Moscow final of the 2007/08 UEFA Champions League was the most-watched event of the year in the UK, which provided both finalists, Chelsea and Manchester United. ITV's figures peaked at 14.6 million – a 60% market share – while a further 2 million watched on Sky Sports.

Sponsorship rights

The final also proved to be another success story for the sponsors. Although Moscow is a challenging location, all sponsors, with the exception of Vodafone, leveraged the match to a similar degree as previous finals. Vodafone has no business in Russia. From a brand perspective, the match was also a big success.

UEFA Cup

Broadcast rights

The standard of teams reaching the latter stages made the competition very attractive and was very positive for the broadcasters in terms of audiences. This was a very good showcase for the UEFA Cup and has contributed to the successful launch of the sales campaign for the centralised rights covering the 2009-12 cycle.

Sponsorship rights

Banco Santander and Carlsberg were the partners most active in leveraging the event.

09-12 b competitions

adcast rights

wing intensive work to develop new eting strategies, the sales process for the UEFA Champions League and the new alised UEFA Cup (UEFA Europa League) ed in February 2008. It has already delivered whelming results in terms of exposure evenue.

JEFA Champions League media rights age comprises 146 matches and 34 match is per season, with the inclusion of the third fying round, the UEFA Super Cup and the ad of the first knockout round over four in weeks. Acknowledging the convergence of a technologies, UEFA's strategy has adopted e-based, rather than a technology-based, is segmentation. The sales strategy is being emented by TEAM Marketing. Sales for the a Cup/UEFA Europa League (205 matches eason) have also been handled by TEAM a view to providing more exposure and a distent platform for the entire competition.

onsorship rights – 2009-12 FA Champions League

peer tender was won by Heineken, with the uncement made just before the UEFA inpions League final in Moscow. Adidas will nue as ball supplier. Meanwhile, Konami has awarded the licence for the official video is for the coming four seasons (2008-12).

nd

prough review of both the UEFA Champions ue and UEFA Cup brands has taken place. will be translated into a new or evolved visual ity of the competitions for the 2009-12 cycle.





feedback from sponsors suggests that the ery of the commercial activation programme EFA EURO 2008 was highly successful. der to provide them with enhanced media cing, a comprehensive broadcaster toring service was put in place over the three hs leading up to the event, to analyse the nent of broadcaster obligations. Thirty days e kick-off, sponsor-branded UEFA EURO trailers were broadcast across all European deast territories, featuring Continental, JVC, -Cola, Hyundai/Kia and MasterCard. At the t, there was a significant brand presence at ght fan zones. UBS created a series of public ng areas, the "UBS Arenas", in 16 non-host in Switzerland. Outside the host countries, reated "Kia Fests", which were basically c viewing events in partnership cities, in selected locations in Germany Spain.

mercial partners made more use of the hospitality programme than ever before. corporate hospitality programme was also y significant success, with over 80,000 ages sold to corporate clients by UEFA agent IMG. Gross turnover reached eximately EUR 140m. Feedback from its was very positive.

ights of the event promotion programme ded a stunning light show, covering the e of the Zurich Grossmünster building, wiss light artist Gerry Hofstätter. German and ish team shirts decorated the streets of a on the day of the final between those nations. The EURO Experience Tour received and 400,000 visitors in its six-month tour of two host countries. The 35-metre hot-air on trophy either flew or was tethered in est cities.

The UEFA EURO 2008 licensing programme represented a significant step up from UEFA EURO 2004 in both quality and turnover. Highlights of the retail licensing programme included the sale of over half a million items in Austria by Billa, the official licensed shop, and estimated total turnover of more than EUR 6.7 million by Intersport, the official sports shop for licensed products. This was above target. In the area of music and entertainment, the mascot songs by Shaggy proved very popular, with "Feel the Rush" reaching number one in Germany.

In addition to UEFA EURO 2008, a strong commercial and event promotion programme was developed for the 2007 European Futsal Championship final round which took place in November in the Porto region of Portugal. The sponsorship programme was successfully marketed with 16 sponsors on board (eight international companies and eight Portuguese companies), generating record revenue and strong local promotion of the tournament. The marketing programme generated over CHF 2.8 million - 61% more than reckoned on at the strategic planning phase. It was the first time this competition had been centrally marketed by UEFA's Commercial Division. The strong result demonstrates that there is a definite commercial potential for futsal if properly



NOUN WOUNT



e year in brief

07/08, as is the case every four years, the Devent leaves its mark in UEFA's books. means those responsible for finance and cial control face many additional challenges. was particularly true this year when all actions of Euro 2008 SA were handled by inance Division. More than 84,000 actions had to be entered and reconciled, of them concerning ticket sales and itality packages, broadcast and sponsorship s, as well as all transactions related to the of unilateral packages and other services for a's host broadcasting activities.

/08 was also marked by very volatile ncy exchange rates. With the Swiss franc erving as UEFA's official day-to-day unting currency, significant non-realised ncy exchange losses have to be reported FA's reporting currency, the euro. UEFA's ncy mix includes euros, pounds sterling, ollars and Swiss francs, with all foreign ncies being on the downside compared with wiss franc.



Treasury asset management

All partners honoured their financial obligations on time, with some invoices due after the yearend closing date and the UEFA EURO 2008 final.

However, the turbulence on the financial markets also hit some of the banks that UEFA works with. including its main bank. Many meetings took place and external advice was sought to safeguard UEFA's - i.e. the member associations' - assets. Following an ad hoc meeting at the end of March involving, on UEFA's side, the UEFA President; Marios N. Lefkaritis, as chairman of the Finance Committee; Geoffrey Thompson, as a member of the Finance Committee; the UEFA General Secretary; and the director of the Finance Division, the decision was taken to opt for greater diversification by investing the equivalent of EUR 400-450 million in medium-term notes (i.e. tailor-made bonds) issued by banks with top ratings. Portions of EUR 25 million were purchased with as many different banks as possible and maturities scheduled every three months over the next four-year HatTrick period. At the same time, money market investments were reduced.

At the time this report was compiled, it could be confirmed that all of UEFA's investments had been honoured on time and that the funds still outstanding and invested with more than 20 international banks would all be honoured at 100% on the relevant maturity dates, as capital protection at maturity date was guaranteed for all investments. However, a credit risk still exists, of course, as far as the solvency of all the banks in UEFA's portfolio is concerned. The situation is constantly monitored. On the other hand, UEFA has not invested in shares and therefore cannot suffer at all from the drastic decrease in those values.

Strategic Financial Outlook

In a separate document, UEFA presents a six-year Strategic Financial Outlook, which is updated on a yearly basis. The outlook is used as a management tool to assist with budget and financial planning. This long-term plan is also of benefit to the national associations.





ions, attainable only by UEFA managers with experience, significant responsibilities and y developed leadership skills. No more than of UEFA's workforce are expected to acquire ew status in the medium term.

annual staff appraisal exercise was ucted in June 2007, with all staff members ing their line managers to review their rmance and development, and with the ts serving as a basis for determining bonus ations and salary increases. On average, of the year's payroll was made available for dual bonus payments and 2.5% for salary ases. The significant increase in the bonus vas due to the extraordinary financial ess of UEFA in 2007/08. At the end of /07, the directors decided on individual ses of 5%+1%, with salaries adapted by or cost of living and 1.5% for individual ases. Revised salaries were valid from ember and bonuses paid the same month.

Language Services

UEFA's Language Services contributed significantly to communication within the UEFA football family, translating a record volume of more than 3 million words in the course of the year under review. In addition, UEFA EURO 2008 saw the provision of interpreting at every daily media briefing and team press conference for the first time at a European Football Championship. Before that, an official media launch for UEFA's new football dictionary took place at the beginning of May at Bayern München's Allianz Arena. Well over 5,000 copies had been sold by the end of the period under review.

Travel and Conferences

The unit's regular tasks consisted in booking transport and accommodation for a wide range of UEFA events.



EXPECTEMOTIONS Select your bem

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ssion of UEFA vith the 80 xity and sed on an ns realised for assigned to pleted. official ews and nchmark; ast operations

cholders recognised the quality of UMET's ce delivery, especially the television uction. Moreover, a strong partnership orged with the broadcasters, who are core ers of UEFA. This was one of the bjectives.

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ermore, UMET is confident that it pleted the delivery of UEFA EURO 2008 n its initial budget.

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Sol Sun Mon Tue Wed The Fr TOURNAMENT SCHEDULE - JUNE 2008

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Host broadcast operations

UEFA's first production was recognised for its high quality and met all assigned objectives. The loss of signal that affected retransmission of the Germany v Turkey semi-final - affecting international retransmission three times in the second half (from the IBC and not the stadium) was due to a combination of faulty security equipment and the massive storm that struck Vienna that night. This incident did not change the perception of all broadcasters of the high quality of production and services that UMET delivered to them on behalf of UEFA.

INTERNATIONAL BROADCAST CENTRE

Our partners highlighted in particular our "total football" approach – a pre-programme using helicopters to follow the buses, dressing rooms, players' warm-ups etc. - as well as technical innovations affecting "on-pitch" coverage. These included the use of Spidercameras which hung above the pitch attached to four wires and allowed a better tactical reading of the game as well as close-ups of the players' emotions. Additional programming, such as the eight magazine shows, "The Definitive Guide to EURO 2008", was also well received.

On the servicing side, UMET managed to increase overall sales while generating positive feedback from broadcasters. This was because the services provided were acknowledged by broadcast partners as being tools to improve their own rights exploitation. All revenue projections were met, even after – as a commercial goodwill gesture - all income generated in match 29 from unilateral services was returned due to the signal interruption.

euro2008.com

The official website for UEFA EURO 2008, euro2008.com, achieved traffic of 1.3 billion page views and 105 million visits. There were 61 million visitors in June alone (four times the number of visitors in 2004). With more than 30,000 individual pages in 10 languages, the website launched 100 days before the tournament started - offered unrivalled coverage of the competition, with a depth never seen before. Interactivity, allowing the constant involvement of internet users all over the world, was the most important new development. This took the form of permanent chat-rooms and online interviews with star players, but especially the "live blog", a new feature describing the competition "minute by minute" each day from 12.00 onwards. The live and delayed video services also placed unparalleled multimedia coverage at the disposal of users worldwide. UMET is currently calculating the media exposure value for the UEFA EURO 2008 sponsors.



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